

ETHICS AND GRIEVANCE COMMITTEE

DUTIES AND PURPOSE

The Ethics & Grievance Committee's duties and purpose:

CHARGES AND COMPLAINTS

The Committee on Ethics and Grievance shall consider any complaint or charge filed against a member.

All complaints and charges against a Chapter or a Chapter Member shall first be heard at the chapter level and then may be appealed to the Committee.

The Committee shall, if the charge is deemed valid, admonish the member to cease and desist from any activities which might constitute a cause for censure, suspension or expulsion. If the member shall refuse to heed the warning of the Committee on Ethic and Grievance, the Committee shall forthwith notify the President and the President shall appoint a trial board.

TRIAL BOARD

The trial board shall consist of three members and shall meet to hear the charges against the accused as soon as reasonably possible, provided that the notice of the time and the place of the hearing shall be sent by the President to all parties concerned at least 30 days prior to the proposed session of the trial board.

After hearing the evidence against the accused, which shall be presented by the Committee on Ethics and Grievance, and after considering such defense as the accused shall present, the trial board shall issue its decision in writing to the President.

A member against whom an order of the trial board is entered shall have the right to appeal to the Board of Directors within 30 days from the date of the rendition of the trial board's decision. The Board of Directors shall review the record and either sustain the action of the trial board or remand the case for further consideration. There shall be no appeal from the decision of the Board of Directors.

ARBITRATION

The Committee shall sit as a Board of Arbitration between disputants if all disputants agree to the binding nature of such arbitration.

SOCIETY
COMPLAINTS

Any complain or charge against the Society itself shall be handled in the same manner by the Committee except that appeal from the committee's decision shall be heard by the general membership sitting as a Committee of the Whole at the next general membership meeting. All duties, responsibilities, and powers conferred elsewhere to the Board of Directors in this situation shall be conferred upon this Committee of the Whole

NON-MEMBERS
COMPLAINTS

The Committee on Ethics and Grievance shall consider charges and complaints against non-ASIA members filed in writing. If, after considering the charges, the Committee does not consider that a violation has been committed, the committee shall dismiss the complaint in writing to the complainant. If the Committee is of the opinion that probable cause existed for the filing of the complaint, then the Committee shall so notify the Board of Directors and recommend a course of action.